

EVALUATION

ITEM 1

Quarterly Survey

Three simple statements to assess the three goals of the program.

1. Your weekly time together help you prepare for your sermon?
2. Your cohort is a place where you experience community and access to peer learning, mentorship, coaching and soul care.
3. Your professional life and that of your church community has benefited from your participation in this cohort.

These statements will allow for the following standardized response methodology:

STRONGLY DISAGREE | DISAGREE | NEITHER AGREE NOR DISAGREE | AGREE | STRONGLY AGREE

The Program Assessment Coordinator is responsible for administering the surveys and collating the results. **The Program Outcomes Team** is responsible for analyzing the results and tracking/reporting over time.

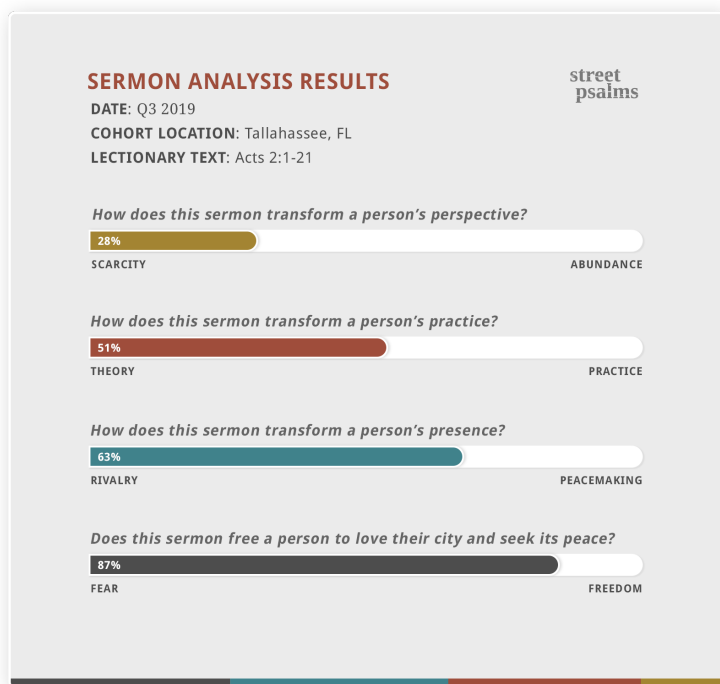
ITEM 2

Quarterly Sermon Analysis

2-3 sermons from each cohort will be selected at random and analyzed through Street Psalms' *Incarnational Framework*.

These scores will be analyzed by cohort and by timeframe to provide trend lines.

Program Outcomes Team is responsible for reviewing, analyzing and reporting this data.



ITEM 3**Semi-Annual Interview**

Each participant will be interviewed by a member of the **Program Outcomes Team**. This 30-minute interview will assess the participant's experience in the cohort as well as provide feedback for ongoing program edits. The results of these interviews will be shared (without names) with the **Local Cohort Facilitator** to help the facilitation and cohort experience continue to improve.

The **Program Outcomes Team** is responsible for data collection, interviews and analysis as well as sharing results with Local Cohort Facilitators.

ITEM 4**Annual City/Community Transformation Assessment**

Each cohort will share a "Sign of Hope," which will serve as evidence of the change this program seeks in the communities and cities where it is taking place. There is no easy way to assess the long-term change we seek, but we can look for signs or hope that peace is coming.

Example

A "Sign of Hope" from Senior Fellow, Gideon Ochieng

In Kenya, elections often result in violence. Kiberia is a community that is especially known to suffer heavily whenever there is unrest in our city. In 2017 with the general elections quickly approaching, CTM Kenya wanted to find a way to bring our community together - to set a table where those who would normally be entrenched in rivalry as social or political enemies could come together in peace.

To help preserve Kiberia from the loss, death, and suffering often surrounding the elections, we selected 20 leaders to provide trainings that invited local leaders out of rivalry into friendship. We witnessed churches working together in a way that connected leaders from across divides - Muslims, Christians, non church-affiliated leaders and organizations that normally do not speak to one another, all coming together to seek peace. Together, we urged those in influence to embrace peace and unity, regardless of glaring tribal and political differences.

CTM Kenya's approach was a huge gift to the leaders who are called to be peacemakers in our city. As a result, 10 other communities heard about our work and invited our team to provide similar trainings in their context. There was much fruit. During the 2017 elections, we saw far fewer deaths, the destruction of property was minimal, and no church or mosque was attacked. Small seeds, big fruit - that's the power of the Incarnation.

Cohort Facilitators along with the **Program Administrator** are responsible for the collection of these artifacts.