

# Hub Inventory

Rate the health of your hub in light of the following indicators of a fully functioning hub, using this simple scale.

**Celebrate** = we are meeting or exceeding what's needed to accomplish the mission.

**Watch** = there are signs of vulnerability that could trend towards health or unhealth.

**Act.** = interventions are needed to accomplish the mission.

## **Hub Leadership** Celebrate, Watch, Act

Our hub has a leadership team with a point person. These point persons or "Hub Directors" are responsible for the overall vision and development of the Hub and see themselves as a facilitator, not "teacher." SP gathers Hub directors quarterly as a community for cross-contextual learning and sharing best practices.

## **City Context** Celebrate, Watch, Act

Our Hub frees leaders to seek the peace of their city and its most vulnerable members, recognizing the city as a holy and sacred place filled with all the assets necessary for human flourishing.

## **Framework** Celebrate, Watch, Act

Our hub shares a common framework: Incarnational Framework. This allows us to all engage a common set of questions and measure collective impact. The question that all UTC Hubs sit with is whether their formational opportunities Free leaders to love and serve.

## **Methodology** Celebrate, Watch, Act

Our Hub practices an "incarnational" methodology, which means it's inductive: in community, over time, and always contextual. All UTC Hubs commit to applying this methodology to their formational work.

## **Geographic Reach of your Hub** Celebrate, Watch, Act

How do you draw the boundary of your impact? Examples: within an organization, within a neighborhood, within a city, within a region.

## **Rhythms of Formation** Celebrate, Watch, Act

Our hub has clear rhythms of formation that create the conditions for the formation of leaders. (list the rhythms)

Daily:

Weekly:

Monthly:

Quarterly:

Annually:

### **Curricula** Celebrate, Watch, Act

Our hub has targeted curricula for needs of the leaders we serve:

List

### **Evaluation** Celebrate, Watch, Act

Our hub has a clear way of evaluating its impact on both the leaders we serve and the organization in which we are embedded.

Quantitative: Cohorts\_\_\_\_\_

Leaders\_\_\_\_\_

Events\_\_\_\_\_

Audience\_\_\_\_\_

### **UTC Participation** Celebrate, Watch, Act

Our hub is committed to participating in the ongoing gatherings hosted by Street Psalms to foster the UTC learning community. We are committed to sharing what we learn locally in our application of the Incarnational Framework with the rest of the UTC, and we are committed to self reporting both quantitative and qualitative data as part of the UTC's effort to understand our collective impact.

### **Systemic Change** Celebrate, Watch, Act

Our hub is not only helping form individual leaders but we are helping give shape to the culture and systems of the organization itself.

### **Broader Ecology** Celebrate, Watch, Act

Our hub recognizes itself as part of a broader ecology in our city context, engaged in partnerships and networks, doing our part and giving our gift for the sake of the city and the most vulnerable.

### **Growing Capacity** Celebrate, Watch, Act

Our hub has the capacity and resources it needs to free leaders to love and serve.

List the three key capacity issues that need to be addressed.