

Hub Inventory

version: October 2024

Reflect on the health of your hub in light of the following indicators using this simple scale:

Celebrate = we are meeting or exceeding what's needed to accomplish the mission of our hub.

Watch = there are signs of vulnerability that could trend towards health or un-health.

Act = interventions are needed to accomplish the mission of our hub.

Hub Leadership:

- Celebrate
- Watch
- Act

Our hub has a leadership team with a point person. These point persons or “Hub Directors” are responsible for stewarding the overall vision and development of the Hub. They see themselves as a facilitator, not a “teacher.” They nurture a team that embodies the kind of freedom they wish to cultivate in others.

City Context:

- Celebrate
- Watch
- Act

Our Hub is freeing leaders, not only according to the shape of their own vocation but in the complex and challenging context of the city and its most vulnerable members.

Framework:

- Celebrate
- Watch
- Act

Our hub shares a common framework: Incarnational Framework. This allows us to all engage a common set of questions and measure collective impact. The question that all UTC Hubs sit with is whether their formational opportunities are freeing leaders to love and serve.

Community in Mission:

- Celebrate
- Watch
- Act

Our hub is freeing leaders, not only as individuals but in the shape of a “community in mission” that is modeled after the life of Jesus. This means our community in mission exists not for itself but for the common good. It is also undergoing its own “baptismal journey” and has a “eucharistic practice” that creates the capacity to “belong without othering.”

Methodology:

- Celebrate
- Watch
- Act

Our Hub practices an “incarnational methodology” modeled by Jesus, known as induction which happens in community, over time, and always in context.

Hermeneutic:

- Celebrate
- Watch
- Act

Our Hub practices an “incarnational hermeneutic” modeled by Jesus that allows us to interpret not only the sacred texts of the Bible, but the sacred texts of our context.

Design:

- Celebrate
- Watch
- Act

Our Hub practices the art of “incarnational design” that helps co-create models of social innovation that lead to human flourishing.

Rhythms of Formation:

- Celebrate
- Watch
- Act

Our hub has clear rhythms of formation that create the conditions for the formation of leaders. You might consider listing the rhythms according to the following:

- Daily:

- Weekly:

- Monthly:

- Quarterly:

- Annually:

Curricula:

- Celebrate
- Watch
- Act

Our hub has targeted curricula for the needs of the leaders we serve. You might consider listing these here:

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Evaluation:

- Celebrate
- Watch
- Act

Our hub has a clear way of evaluating its impact on both the leaders we serve and the organization in which we are embedded.

UTC Participation:

- Celebrate
- Watch
- Act

Our hub recognizes itself as part of a broader ecology of partners and is therefore committed to participating in the UTC learning community of hubs. We are committed to sharing what we learn locally in our application of the Incarnational Framework with the rest of the UTC, and we are committed to self reporting both quantitative and qualitative data as part of the UTC's effort to understand our collective impact.

Growing Capacity:

- Celebrate
- Watch
- Act

Our hub is growing in its capacity to free leaders to love and serve.

List three key capacity issues that need to be addressed:

- 1.
- 2.
- 3.